

School staff have a right to be safe at work

Safe and respectful school communities create a healthy and safe workplace for school staff and a better environment for students to thrive

Professional, collaborative relationships are based on:



Open and honest communication



Trust and respect



Consultation and working together



Fair and reasonable expectations by all

The following behaviours are not acceptable in our school

- ⊘ Threats
- ⊘ Violence
- ⊘ Rudeness
- ⊘ Harassment
- ⊘ Discriminatory and derogatory comments
- ⊘ Aggression
- ⊘ Intimidation
- ⊘ Threatening gestures

This includes in-person, over-the-phone, email, text message, social media and online.

If you experience any of these behaviours, or are concerned about the risk of this occurring, please report in eduSafe Plus and inform your elected Health and Safety Representative:

For more information refer to: **Work-Related Violence Policy and Procedure.**